

## Application for Advancing Careers in Trades – Social Circle, GA

*Training Applicants are considered for acceptance into the Advancing Careers in Trades program without regard to race; color; religion; national origin; sex (including same sex); gender conformity; pregnancy, childbirth, or related medical conditions; age; disability or handicap; citizenship status; service member status; veteran status; genetic information or any other category protected by federal, state, or local law.*

| <b>APPLICANT INFORMATION</b>  |                          |                  |  |  |  |
|---|--------------------------|------------------|--|--|--|
| Name (Last, First)  |                          |                  |  | Cell Phone Number  |  |
| List any other names you have used that may be needed to verify this application  |                          |                  |  | Email address  |  |
| Address (Street)  |                          |                  | (Apt or Unit)                          | Are you age eighteen (18) or older?<br><input type="checkbox"/> Y / <input type="checkbox"/> N |  |
| Address (City)  |                          | Address (State)  | Address (Zip)                          |  |  |
| Emergency Contact Name (Last, First)  |                          |                  |  | Emergency Contact Phone Number   |  |
| Are you a U.S. Citizen or legally authorized to work in the U.S.?<br><br>If no, what steps must be taken for you to begin work lawfully?  |                          |                  |  | <input type="checkbox"/> Y / <input type="checkbox"/> N  |  |
| Are you willing and able to begin attending the program on 6/22/2023?   |                          |                  |  | <input type="checkbox"/> Y / <input type="checkbox"/> N  |  |
| Are you willing and able to participate in the program for the full 8 weeks? This will be 5 days a week, Monday through Friday, from 6/22/2023 – 8/18/2023.                                     |                          |                  |  | <input type="checkbox"/> Y / <input type="checkbox"/> N  |  |
| Do you have reliable transportation for the full duration of the program?   |                          |                  |  | <input type="checkbox"/> Y / <input type="checkbox"/> N  |  |
| Are you willing and able to arrive on site every day by 7:00am? (Class will begin at 7:30 am and end at 4:30 pm.) *Note, most trades will require arrival by 6:00 am upon full time employment. |                          |                  |  | <input type="checkbox"/> Y / <input type="checkbox"/> N  |  |
| <b>EDUCATION</b>  |                          |                  |  |  |  |
| School  | Institution Name         | City, State, Zip | Circle last year completed             | Major/Course   | Graduated  |
| High School/GED   |                          |                  | 1 2 3 4<br>Year (    )                 |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Tech/Vocational   |                          |                  | 1 2 3 4<br>Year (    )                 |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>Do you have prior Work experience?</b> <input type="checkbox"/> Y / <input type="checkbox"/> N   |                          |                  |  |  |  |
| Current or most recent last employer  | Company Name             |                  | Job Title                              |  | Dates of Employment<br><br>From                          |
|   | General responsibilities |                  |  |  |  |
|   | Address                  |                  | Reason for Leaving (or still employed) |  | To   |
|   | City, State, Zip         |                  | Supervisor's Name & Phone Number/Email |  |  |
| Previous Employer   | Company Name             |                  | Job Title                              |  | Dates of Employment                                      |
|   | General responsibilities |                  |  |  | From   |

|   |                  |  |    |
|---|------------------|--|----|
|   | Address          | Reason for Leaving                     | To |
|   | City, State, Zip | Supervisor's Name & Phone Number/Email |    |
| Have you previously been employed by Holder Construction? <input type="checkbox"/> Y / <input type="checkbox"/> N |                  |  |    |

**TRAINING APPLICANT'S ACKNOWLEDGEMENT:**

I understand the Advancing Careers in Trades training program is committed to providing equal opportunity in all training practices without regard to age; race; color; national origin; sex (including same sex); gender conformity; pregnancy, childbirth, or related medical conditions; religion; handicap or disability; citizenship status; service member status; veteran status; genetic information or any other category protected by federal, state, or local law.

I understand that if I am accepted into the training program, HireQuest will be considered my employer for the first four (4) weeks of the program. I will work with HireQuest in following their employment practices, including a drug test and a possible background check requirement. I will also work with HireQuest in completing employment documentation. I also understand that if I continue into the second four (4) weeks of the program, one of the participating Trade Partners, or Holder Construction will be considered my employer and I will need to work with the applicable Company to complete their specific employment requirements.

I understand that if I am accepted into the training program, the information provided within this document may be shared with any or all entities involved in the interview process, including but not limited to, the program's community partner(s), education partner(s), trade contractor partner(s), and project client.

I understand that my participation in this program is at-will and that I can terminate my participation at any time with or without cause and with or without advanced notice and that the Company has a similar right. I understand the training program is to prepare me for a position in the construction industry and does not automatically guarantee a position with the Company or Subcontractors supporting the program.

I understand that there are a limited number of seats available, and there will be applicants who are not able to be accepted into the program. I will make every effort to participate for the full duration of the eight (8) week program.

I certify that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect that I may be disqualified from consideration for acceptance, employment, or subject to immediate dismissal if discovered at any time after the start of the program.

PLEASE NOTE: DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THESE STATEMENTS.

\_\_\_\_\_  
Training Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Training Applicant Printed Name

**Please return your completed application to:**

**[AdvancingTradesATL@holder.com](mailto:AdvancingTradesATL@holder.com)**

**by Tuesday May 9<sup>th</sup>, 2023.**