



## Application for Hardhat in Hand Program – Huntsville, AL

*Training Applicants are considered for acceptance into the Hardhat in Hand program without regard to race; color; religion; national origin; sex (including same sex); gender conformity; pregnancy, childbirth, or related medical conditions; age; disability or handicap; citizenship status; service member status; veteran status; genetic information or any other category protected by federal, state, or local law.*

APPLICANT INFORMATION					
Name (Last, First)				Cell Phone Number	
List any other names you have used that may be needed to verify this application				Email address	
Address (Street)			(Apt or Unit)		
Address (City)			Address (State)		Address (Zip)
Emergency Contact Name (Last, First)				Emergency Contact Phone	
Are you a U.S. Citizen or legally authorized to work in the U.S.?				<input type="checkbox"/> Y / <input type="checkbox"/> N	
If no, what steps must be taken for you to begin work lawfully?					
Are you willing and able to begin attending the program on 10/17/2022?				<input type="checkbox"/> Y / <input type="checkbox"/> N	
Are you willing and able to participate in the program for the full duration of the program? This will be 5 days a week, Monday through Friday, from 10/17/2022 – 12/16/2022.				<input type="checkbox"/> Y / <input type="checkbox"/> N	
Do you have reliable transportation for the full duration of the program?				<input type="checkbox"/> Y / <input type="checkbox"/> N	
Are you willing and able to arrive on site every day by 6:30am? (Class will begin at 7am and end at 4pm.) *Note, most trades will require arrival by 6:30 am upon full time employment.				<input type="checkbox"/> Y / <input type="checkbox"/> N	
EDUCATION (Please list all that apply)					
School	Institution Name	City, State, Zip	Circle last year completed	Major/Course	Graduated
High School/GED			1 2 3 4 Year (    )		<input type="checkbox"/> Yes <input type="checkbox"/> No
Tech/Vocational			1 2 3 4 Year (    )		<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have prior Work experience? <input type="checkbox"/> Y / <input type="checkbox"/> N					
Current or most recent last employer	Company Name		Job Title		Dates of Employment
	General responsibilities				From
	Address		Reason for Leaving (or still employed)		To
	City, State, Zip		Supervisor's Name & Phone Number/Email		
Previous Employer	Company Name		Job Title		Dates of Employment
	General responsibilities				From

	Address	Reason for Leaving	To
	City, State, Zip	Supervisor's Name & Phone Number/Email	
Have you previously been employed by Holder Construction? <input type="checkbox"/> Y / <input type="checkbox"/> N			

**TRAINING APPLICANT'S ACKNOWLEDGEMENT:**

I understand the Hardhat in Hand training program is committed to providing equal opportunity in all training practices without regard to age; race; color; national origin; sex (including same sex); gender conformity; pregnancy, childbirth, or related medical conditions; religion; handicap or disability; citizenship status; service member status; veteran status; genetic information or any other category protected by federal, state, or local law.

I understand that if I am accepted into the training program, HireQuest will be considered my employer for the first four (4) weeks of the program. I will work with HireQuest in following their employment practices, including a drug test and a possible background check requirement. I will also work with HireQuest in completing employment documentation. I also understand that in continuing into the second four (4) weeks of the program, one of the participating Trade Partners, or Holder Construction will be considered my employer and I will need to work with the applicable Company to complete their specific employment requirements, including a second drug test.

I understand that if I am accepted into the training program, the information provided within this document may be shared with any or all entities involved in the interview process, including but not limited to, the program's community partner(s), education partner(s), trade contractor partner(s), and project client.

I understand that my participation in this program is at-will and that I can terminate my participation at any time with or without cause and with or without advanced notice and that the Company has a similar right. I understand the training program is to prepare me for a position in the construction industry and does not automatically guarantee a position with the Company or Subcontractors supporting the program.

I understand that there are a limited number of seats available, and there will be applicants who are not able to be accepted into the program. I will make every effort to participate for the full duration of the eight (8) week program.

I certify that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect that I may be disqualified from consideration for acceptance, employment, or subject to immediate dismissal if discovered at any time after the start of the program.

PLEASE NOTE: DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THESE STATEMENTS.

\_\_\_\_\_  
Training Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Training Applicant Printed Name

**Please return your completed application to:**

**[HardhatinHand@holder.com](mailto:HardhatinHand@holder.com)**

**by Friday, September 23<sup>rd</sup>, 2022.**