HARDHAT IN HAND







Meta and Holder Construction Launch Hardhat in Hand in Huntsville

The paid, eight-week skilled trades program provides valuable classroom and on-site training for entry-level jobs in construction.

September 7, 2022 (Huntsville, AL.)— Meta and Holder
Construction have partnered to bring Hardhat in Hand, Meta's nationwide skilled trades training program, to Meta's Huntsville
Data Center. This paid, eight-week program focuses on recruiting new people to the construction trades and providing participants with fundamental knowledge relevant to all construction and skilled trade occupations. Hardhat in Hand is run in partnership with the Drake State Community and Technical
College (Drake State) and United Way of Madison County.

"The Hardhat in Hand program is a hands-on opportunity to help people in the community acquire the skills they need for reliable, well-paying careers that help build the infrastructure of the future," said Katie Comer, community development regional manager at Meta. "We're grateful for the partnership with Holder Construction, Drake State and the United Way of Madison County to offer this unique training program and help participants launch a career in a high-demand field."

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- Katie Comer Community Development Regional Manager, Meta

OUR HARDHAT IN HAND PARTNERS















Meta has been part of the Alabama community since breaking ground on its Huntsville Data Center in 2018. According to Holder Construction, there will be 1,300 construction workers on site at peak.

"We appreciate Meta's forward-thinking commitment to workforce development and are proud to launch the Huntsville Data Center's first Hardhat in Hand class," said Beth Lowry, President of Holder Construction-Atlanta.
"Holder Construction is partnering with Drake State Technical College, who has years of experience connecting individuals in the Huntsville community with a pathway to a higher living wage through construction.
Together, Meta, Holder, Drake State, and the United Way are taking action to solve Alabama's high-demand construction need by investing back into the local community."

A recent report from the Associated Builders and Contractors estimates that the construction industry needs to recruit nearly 650,000 more individuals than normal hiring to meet the demand for labor. Paid programs like Meta's

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Hardhat in Hand help open a pathway to help reduce the labor shortage.

"Drake State believes in the power of partnerships to affect positive change in our community." said Dr. Patricia G. Sims, President of Drake State Community and Technical College. "We are thrilled to join Meta and Holder Construction in bringing the Hardhat in Hand Program to North Alabama and creating a new pathway for people to learn highly-marketable construction skills. This onsite training, integrating regular site walks and working real-time with key trade partners, will provide a huge advantage to residents who enroll in the program.



"In a fast-growing area like
Huntsville/Madison County, making sure our
commercial builders have a ready workforce is
essential," said Cathy Miller, Community Impact
Director with the United Way of Madison
County. "Thanks to Holder Construction and
Meta's Hardhat in Hand program, that need is
being fulfilled while creating pathways for
individuals eager to build a career and a
future. United Way of Madison County, with
our network of key resources and helping

66 Together we can do more."

"hearts and our reputation for successful collaboration, is proud to stand as a community partner. We are dedicated to lowering barriers like transportation, need for unaffordable tools and protective safety gear, so that the Hardhat in Hand students can concentrate on the door of opportunity. Together we can do more."

Applications for the inaugural cohort of Hardhat in Hand are now being accepted through September 23, 2022. The program begins October 17th and the application can be found at this link. To receive further information, interested individuals can email HardhatlnHand@holder.com



About Holder Construction

Founded in 1960, Holder provides nationwide Construction Management services. Our most valuable resources are our people, who carry forth our traditions, values, and long-standing reputation for performance. Holder's reputation for delivering the highest level of service and collaborating with clients and design partners parallels our founding principle: "Do the kind of job that makes our clients want us to do their next project."

About the Drake State Technical Community and Technical College Established in 1961, Drake State Community and Technical College is a historically black community college located in Huntsville, home to the fast growing, highly technical aerospace and defense industry, including the NASA Marshall Flight Center, US Army Redstone Arsenal, and Cummings Research Parks. Drake State offers flexible, affordable university-transfer 2-year and technical degrees, certificates, adult and continuing education, and customized technical skills training for Huntsville/Madison County employers. Visit www.drakestate.edu for more information.

Learn more at our

Public Information Session

Monday, September
12th at 6:00 pm
Meta Huntsville Data
Center
100 Profile Place
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Huntsville, AL 35810



